

# Commonwealth of Virginia Health Benefits Program

Health Care Plans and Monthly Premiums Effective July 1, 2008 – June 30, 2009

**Employee, Employee on Military Leave, VSDP Short-Term Disability:** Pays the Employee amount. **Retiree Group Not Eligible for Medicare (Retirees, Survivors, VSDP Long-Term Disability):** Pays the total premium (VRS-administered health insurance credit may apply). **Part-time Classified Employee:** Pays the total premium.

Health Care Plans	You Only	You Plus One	You Plus Two or More
<b>COVA HDHP - High Deductible Health Plan</b>			
<b>Employee Pays</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
State Contribution	\$365	\$676	\$988
<b>Total Premium</b>	<b>\$365</b>	<b>\$676</b>	<b>\$988</b>
<b>COVA Care (with basic dental)</b>			
Employee Premium	\$44	\$107	\$153
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$41</b>	<b>\$101</b>	<b>\$144</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$455</b>	<b>\$842</b>	<b>\$1,231</b>
<b>COVA Care Plus Out-of-Network</b>			
Employee Premium	\$55	\$122	\$173
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$52</b>	<b>\$116</b>	<b>\$164</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$466</b>	<b>\$857</b>	<b>\$1,250</b>
<b>COVA Care Plus Expanded Dental</b>			
Employee Premium	\$58	\$134	\$193
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$55</b>	<b>\$128</b>	<b>\$184</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$469</b>	<b>\$869</b>	<b>\$1,271</b>
<b>COVA Care Plus Out-of-Network &amp; Expanded Dental</b>			
Employee Premium	\$68	\$148	\$212
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$65</b>	<b>\$142</b>	<b>\$203</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$479</b>	<b>\$883</b>	<b>\$1,290</b>
<b>COVA Care Plus Expanded Dental Plus Vision &amp; Hearing</b>			
Employee Premium	\$67	\$152	\$217
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$64</b>	<b>\$146</b>	<b>\$208</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$478</b>	<b>\$887</b>	<b>\$1,295</b>
<b>COVA Care Plus Out-of-Network Plus Expanded Dental Plus Vision &amp; Hearing</b>			
Employee Premium	\$78	\$165	\$235
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$75</b>	<b>\$159</b>	<b>\$226</b>
State Contribution + Subsidy	<u>\$411</u>	<u>\$735</u>	<u>\$1078</u>
<b>Total Premium</b>	<b>\$489</b>	<b>\$900</b>	<b>\$1,313</b>
<b>Kaiser Permanente HMO – available only in Northern Virginia</b>			
Employee Premium	\$43	\$105	\$149
- EPIC	-\$3	-\$6	-\$9
<b>Employee Pays</b>	<b>\$40</b>	<b>\$99</b>	<b>\$140</b>
State Contribution + Subsidy	<u>\$402</u>	<u>\$717</u>	<u>\$1051</u>
<b>Total Premium</b>	<b>\$445</b>	<b>\$822</b>	<b>\$1,200</b>